

MELAO OA BOITŠOARO

PUMA hlomphang Litokelo Tsa Botho. Tabeng ena e hlalosa ho lebeletsana tsa rōna le mekhatlo eo re sebetsang, le le balekane ba rona ho pholletsa phepelo e potolohang a rōna. Puma hlomphang tikoloho. Re ikemiselitse ho laola, ho fokotsa le ho tlaleha ka sekahla ka tikoloho e khahlang ea ba mokhatlo oa rōna le ho fepela rona ketane.

MOSEBETSI KAMANO

Barekisi le subcontractors ba bona bo tla amohela le ho ikamahanya melao le khiri hore hlompha basebetsi, 'me ka fokotsa, u sireletse litokelo tsa bona tlas'a mosebetsi o boima naha le tsa machaba le melao le melawana tshireletso ya setjhaba.

HA HO NGOANA PELEHI

Barekisi le subcontractors bona a ke ke a hira motho e mong mona ka tlase ho dilemo tse 15 ba lilemong tsa ho, kapa molao oa sebaka dilemo bonyane ba bona kapa lilemo tsa ka ho tlatsa tsa thuto e qobelloang, hore na ke hofe ho tse tharo ke phahameng.

SIRELETSEHILE SEBETSA TIKOLOHO

Barekisi le subcontractors bona o lokela ho fana tikolohong e bolokehileng mme bohloeki tse sebetsanang le batho basebetsi bohle. Barekisi le subcontractors bona nke mehato khoneha ho thibela likotsi mosebetsing, 'me e lokela mafolofolo ntshetsa pele litloaelo bophelo bo botle le polokeho mosebetsing.

BOLOKOLHI BA MOKHATLO & SEHLOPHA

Barekisi le subcontractors bona e lokela tiisetso le tokelo ya basebetsi ba bona hore ba ikopanye le mekgatlo ya basebetsi, kapa mosebetsing kapa lefapha amanang litloaelano tse ling, 'me ho ka theko e tlaase mmoho. Litokelo tsena lokela ho fuoa sa tšabe hlekefetsoe, u kgohlano kapa ho iphetetsa.

HA HO KHETHOLLO

Barekisi le subcontractors bona ha khetholla leha e le efe ya basebetsi ba bona. Basebetsi ba ba tšoaroa ka tlhompho le ho lekana ha ho sa tsotellehe hore tumelo, lilemo, bong, ea bokhachane, boemo lenyalong, u holofetse, bochaba, morabe, tsimoloho ea merabe, maikutlo lipolotiki kapa tlwaetso ho kopanela liphate.

MEKHOA EA BOITŠOARO KGWEBO

PUMA SE ke ke a mamella bobolu leha ka ketane ea phepelo ea leha e le ts'ebetso ea lona.

Itlammeng ka maemo ana a mabeli a bontša eo phatlalatsa le transparently ka PUMA Code ya Boitshwaro. Basebetsi bohle ba rōna, barekisi le Subcontractors bona ho hloka hla ho latela ka botlalo le Code ena ya Boitshwaro. Where se tšoane kapa likhohlano hlaha, tekanyetso phahameng ka ho fetisisa e tla sebetsa.

SERITI LE TLHOMPHO

Hlekefetsoe, u ame kotlo corporal le nameng, ho kopanela liphate, a kelello kapa ho rohakoa ha mameletse ka Puma phepelo e potolohang. Barekisi le subcontractors bona ka se ke ua sebelisa mofuta ofe kapa ofe ba mosebetsi o qobelloang ho akarelletsa chankana mosebetsi o boima, ba pelehi indentured kapa mosebetsi bonded.

HLOKANG LEEME PUSELETSO

Mong le e mong mosebetsi ea nang le tokelo ea ho puseletso bakeng sa oa kamehla mosebetsing beke eo ho lekane ho khotsofatsa litlhoko tsa motheo tsa mosebeletsi wa le fana ka chelete e kenang discretionary. Boramesebetsi tla lefa bonyane moputso bonyane ba kapa e loketseng ho tse atileng moputso, hore na ke hofe ke phahameng, ho iphaphatha le litlhokahalo tsohle tsa molao tse mabapi le moputso, 'me ho fana ka melemo e meng leha e le efe hlokehang ka molao kapa tumellano.

Where puseletso ha khahlanyetsa basebetsi 'litlhoko tsa motheo le fana ka chelete e kenang discretionary, e mong le mohiri tla sebetsa le ba nang le seabo bona tshwanetseng ho nka liketso loketse hore ba leke ho butle-butle filha boemong ba puseletso ho etsang.






HA HO FETELETSENG SEBETSA LIHORA TSE

Barekisi le subcontractors basebetsi ba bona ha ea lokela ho qobelloa ho sebetsa feteletseng ea workweek kamehla le nako e eketsehileng palo e kahodimodimo lumelloa ke molao wa selehae mosebetsi o boima. A workweek ba kamehla se ke ua feta lihora tse 48 'me ka letsatsi le leng tima tla Guarantee mong le o mong nako matsatsi a supileng.

Ntle le ho ya maemo a ikhethang, Balang ea lihora kamehla le nako e eketsehileng a beke ke ke feteng lihora tse 60. Nako e eketsehileng tla ba le boithaopo le lefisa le joalo Premium le ke ke o ile a kōpa ka metlha.

HLOMPHA TIKOLOHO EA

Barekisi le subcontractors bona e lokela ho hlompha selehae tikoloho tshireletso leggotla le etsang molao kapa litekanyetso tsa lefapha machaba, hore na ke hofe ke phahameng. All barekisi le subcontractors bona e lokela ho lekanya 'me butle-butle fokotsa sekgahla sa hoo mabapi le tikoloho.

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Barekisi le subcontractors bona amohela hore mekhoha ea bona kgwebo angoa ke ho hlahlobisisoa. Subcontractors tsohle li tla dumelletswa ke Puma 'me ke boikarabello ba morekisi oa ho etsa bonnete ba hore Code ena ya Boitshwaro e hlomphuoang nakong subcontractors bona.

PUMA SE mehloli le tokelo ea ho khaotsa trading le khampani leha e le efe e fumanoang ho tlōla Code ena ya Boitshwaro

Ka kōpo tsamaisa botsang tsohle, ditlelebo le litlahiso mabapi le khoutu ena le ho kengwa tshebetso eona sustain@puma.com kapa ikopanye le tsa hao tsa lehae PUMA moruo Team.